



# SOUTHERN TEACHERS AGENCY

*... when only the best will do!*

**Head of Upper School  
Westchester Country Day School  
High Point, North Carolina**

[www.westchestercds.org](http://www.westchestercds.org)

Southern Teachers Agency is assisting Westchester Country Day School (WCDS) in the search for their next Head of Upper School. WCDS, a kindergarten through twelve, independent, college-preparatory school located in High Point, NC, seeks talented, well-qualified leaders as candidates in its search for a new Head of Upper School. This senior administrator reports directly to the Head of School and leads a deeply experienced, talented, and committed faculty in service to the school's mission of educating each student toward moral, academic, artistic, and athletic excellence. WCDS is committed to building and sustaining a nurturing, family environment where students, teachers, and parents support one another, and the Head of the Upper School will work in service to this goal as he or she manages critical relationships with students, faculty, parents, and colleagues.

As the leader of a close-knit, caring Upper School community of around 150 students and 25 faculty and staff, the Head of Upper School oversees the day-to-day operations of the division, supervises and evaluates faculty members, and oversees all matters related to the student experience including discipline, extracurricular programs, academics, and student life. Key collaborative relationships include the Academic Dean, Lower and Middle School Heads, Athletic Director, and Director of Arts. Applicants for the position should possess strong leadership, interpersonal, and administrative skills, a sense of humor, and flexibility, along with a deep commitment to embrace and model the school's mission-based commitment to moral excellence in his or her work each day. Other important qualities include good listening skills, decisiveness, vision, and a genuine love for working with upper school students.

Interested applicants should submit by email an [STA application](#), current resume, list of references, and educational philosophy to

Mr. Jamie Estes  
[Estes@SouthernTeachers.com](mailto:Estes@SouthernTeachers.com)

This position begins in July of 2012.